



European Union

European Regional
Development Fund



PERSON SPECIFICATION

Design Facilitator (U Start), Research and Enterprise Services

Vacancy Ref: N1976

Criteria	Essential/ Desirable	Application Form / Supporting Statements/ Interview *
PG qualification in design management or related discipline, or suitable relevant experience.	Essential	Application Form
Experience of diagnosing the needs of learners and identifying appropriate development responses.	Essential	Supporting Statements/Interview (task)
Experience of designing and facilitating effective group and individual learning interventions.	Essential	Supporting Statements/Interview
Experience of supporting others to undertake innovation and entrepreneurship projects.	Essential	Supporting Statements/Interview
Experience of working effectively as a member of a team, managing conflicting priorities with limited resources.	Essential	Supporting Statements/Interview
Experience of establishing effective partnerships to create additional value for customers.	Essential	Supporting Statements/Interview
Personal experience of undertaking innovation or entrepreneurship projects.	Desirable	Supporting Statements/Interview
Experience of undertaking internal consultancy/customer service within a large organisation.	Desirable	Supporting Statements/Interview
Understanding of Enterprise Education and its significance for the HE sector, and for Lancaster University.	Desirable	Supporting Statements/Interview
Experience of undertaking and disseminating academic research.	Desirable	Application Form

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Application Form – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.

Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.

Interview – assessed during the interview process by either competency based interview questions, tests, presentation etc.